**Qualitative Questionnaire**

**Personal Profile:**

1. **Name (Optional) :**
2. **Age :**
3. **Gender :**
4. **Educational qualification :**
5. **Occupation :**
6. **Annual income :**

**CSR practices adopted by BPOs in India**

1. What are the CSR activities adopted by your company?

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1. How are the CSR initiatives taken by your company linked to profitability?

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1. What are the reasons for implementing CSR activities in your company?

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1. What are the opportunities provided by the company to your stakeholders to maintain CSR?

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1. What are barriers faced by your company while implementing CSR initiatives?

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1. What are the measures adopted by your company to minimise the environmental issues as a part of CSR?

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1. What are the concrete actions chosen by your company towards the community as a part of CSR to meet the social and basic needs?

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1. What are the other activities thaat your company want to realise as a part of CSR initiatives in upcoming years?

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1. Comments, if any,

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**Date: Place:**

**Thank you for your valuable time!**